

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

REGULAR SCHOOL BOARD MEETING

Monday, April 22, 2019 – 6:30 PM

High School Distance Learning Lab – Door #2

MEETING NORMS

- *The Board President will actively monitor our interactions.*
- *We will actively listen and not interrupt others.*

A G E N D A:

1. CALL TO ORDER / ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. NOTICE OF POSTING
4. PUBLIC PARTICIPATION
5. BOARD COMMENDATIONS
 - 5.01 Michael Decker - Selection to the 2019 Broadway Student Workshop in New York City
 - 5.02 Brezlyn Boyer - Selection for the Wisconsin School Safety Patrol trip to Washington DC
6. INFORMATION ITEMS:
 - 6.01 Correspondence
 - 6.01-1 Thank You from the McClellan Family
 - 6.01-2 Thank You from the Hennes Family
 - 6.01-3 Thank You from the Rural Arts Museum
 - 6.02 Student Board Representative Report
 - 6.03 FEAHHS (Falcon Alternative) Presentation
 - 6.04 Superintendent's Report – Steve Kolden [2020-21 School Calendars, OSHA Visit Update]
 - 6.05 Strategic Planning Progress Monitoring – Next Month
7. CONSENT AGENDA
 - 7.01 Minutes from the March 18, 2019 Regular Board Meeting
 - 7.02 Requests for Out-of-State Travel
 - 7.02-1 Show Choir to National Finals Fame Show Choir Festival, Gurnee, IL – May 4 & 5
 - 7.03 Approve Board Member Attendance and Expenses for Travel Outside the District at Meetings Other Than Regular, Special or Committee Meetings (If Any)
 - 7.04 Staff Resignations/Retirements/Leave Requests (If Any)
 - 7.05 Personnel – Transfers/New Hires
 - 7.05-1 Transfer of Ann Schmitt, Colby Elementary 5th Grade Teacher
 - 7.05-2 Transfer of Lisa Underwood, Colby Elementary 4th Grade Teacher
 - 7.06 Awards, Donations and Gifts to the School District of Colby
 - 7.06-1 Donation of Pallet of Mixed Species and Sizes from Menzner Lumber & Supply Co.
8. REGULAR BUSINESS – CONSIDERATION OF:
 - 8.01 Agenda Items Moved From Consent Agenda
 - 8.02 Recommendation of Finance Committee
9. DISCUSSION INFORMATION
 - 9.01 Consideration of Reports of Board Members' Attendance at Seminars and Workshops
 - 9.02 2018-19 Budget Update
 - 9.03 School Perceptions – Staff Survey Data
 - 9.04 Review / Discuss Internal Fraud Audit Invoice
 - 9.05 Johnson & Block Letter of Engagement for Audit

10. ACTION INFORMATION

- 10.01 Agenda Items Moved from Consent Information
- 10.02 Discuss / Approve Updates to Summer 2019 Facilities Work (HS Kitchen)
- 10.03 Discuss / Approve Interview Commitments to Educators Rising Students
- 10.04 Discuss / Revise 2018-19 School Calendar – Student and Staff Days
- 10.05 Discuss / Approve the Consolidation of Two Bus Routes East of Hwy 13 / Dorchester
- 10.06 Discuss / Approve 66.0301 Agreement with Spencer for a Shared LMC Director
- 10.07 Discuss / Approve Personnel Committee Recommendation for a 2.65% CPI Pool Increase for Handbook Part II (Teachers) for 2019-20
- 10.08 Discuss / Approve Personnel Committee Recommendation for a 2.44% CPI Pool Increase for Handbook Part III (Hourly Support Staff) for 2019-20
- 10.09 Discuss / Approve Personnel Committee Recommendation for a 2.44% CPI Pool Increase for Handbook Part IV (Executive Support Staff) for 2019-20
- 10.10 Discuss / Approve Personnel Committee Recommendation for a 2.44% CPI Pool Increase for Handbook Part IV (Administration) for 2019-20
- 10.11 Discuss / Approve Personnel Committee Recommendation for Revisions and Edits to the Support Staff Alternative Compensation Plan for 2019-20 and 2020-21
- 10.12 First Reading Employee Handbook Part II, Section 1.01 – Standards for Nonrenewal of Teachers, as recommended by the Personnel Committee
- 10.13 First Reading Employee Handbook Part III, Section 1.02 – Standard for Discipline and Termination
- 10.14 First Reading Employee Appendix Part I, Extra Duty Wage Schedule, as Recommended by the Personnel Committee
- 10.15 First Reading Employee Appendix Part III – 7.01, Wage, as Recommended by the Personnel Committee
- 10.16 First Reading Employee Handbook Part III, Benefit Selection and Compensation Option, as Recommended by the Personnel Committee
- 10.17 Second Reading Deletion of Policy #532.4 -Employee Emergency Sick Leave Pool
- 10.18 Second Reading of: Policy #345.11 – Selection of High School State Sponsored (HEAB) Scholarship and Honor Students; Policy #345.4 – Promotion/Retention of Students (Grades PreK-8); Policy #345.6 – High School Graduation; Policy #374 –Fundraising Activities
- 10.19 Second Reading Employee Handbook Part I: Section 3.03 – Attendance; Section 3.05 – Child Abuse Reporting and Threats of School Violence; Section 3.25 – Operators of District Vehicles, Mobile Equipment, and Persons Who Receive Travel Reimbursement; Section 9.09 – Accessing Employee Emergency Sick Leave Pool; Section 13.01 – Uniformed Services Leave; Section 13.03 – Notice of Uniformed Services Leave; Section 13.05 – Benefits During Uniformed Services Leave; Section 15.01 – Cafeteria Plan/Flexible Spending Account;
- 10.20 Second Reading Employee Handbook Part II: Section 4.02 – Evaluators; Section 4.03 – Evaluation Process – Conditions for All Employees; Section 6.03 – Selection for Reduction - Steps

11. CONVENE TO CLOSED SESSION PER WISCONSIN STATUTES 19.85 (1) FOR THE

PURPOSES OF: c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The Board will consider:

- 11.01 Agenda Items Moved from Consent Information
- 11.02 Agenda Items Moved from Action Information
- 11.03 Superintendent Evaluation

- 11.04 Transportation Contract with Burnett Transit
- 11.05 Reconvene in Open Session
- 12. THE BOARD WILL RECONVENE IN OPEN SESSION IMMEDIATELY UPON COMPLETING THE CLOSED SESSION TO TAKE ACTION, IF NECESSARY, ON SELECTED MATTERS DISCUSSED IN CLOSED SESSION.
- 13. IDENTIFY ITEMS FOR NEXT AGENDA
 - 13.01 Schedule Meetings:
 - 13.01-1 Financial Affairs Committee Meeting – May 20, 2019 @ 6:00 PM
 - 13.01-2 Regular Board of Education Meeting – May 20, 2019 @ 6:30 PM
 - 13.01-3 Facilities and Transportation Committee Meeting –
 - 13.01-4 Policy and Curriculum Committee Meeting – May 13, 2019 @ 6:30 PM
 - 13.01-5 Personnel Committee Meeting –
- 14. ADJOURNMENT